



## EXECUTIVE DIRECTOR APPLICATION

1. **Interest and Fit:** Why are you interested in this position, and how do your skills and experience make you a good fit for Kandiyohi County Economic Development?

**Your answer:**

2. **Experience:** Describe a time you managed or supported a project involving cross-sector partners (such as businesses, nonprofits, and/or government). What role did you play and what benchmarks were achieved?

**Your answer:**

3. **Grant Management:** Please describe your experience managing grants, including any work with grant writing, administration and reporting.

**Your answer:**

4. **Community Engagement:** This position requires building relationships in our community. How would you approach engaging local stakeholders working in rural communities?

**Your answer:**

5. **Growth Potential:** KCED, with support from consultants, is open to candidates who may not yet have full executive-director level experience but are eager to learn and grow. If this describes you, what skills or knowledge would you want to develop in this role?

**Your answer:**

Complete this application by March 20, 2026, and submit it to [hiring@kandiyohi.com](mailto: hiring@kandiyohi.com).